

**PEACE LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING AGENDA  
JANUARY 17, 2010**

- A. Greetings by Congregation President – 10:30 a.m. in the Sanctuary
  - 1. Review agenda
- B. Worship as a Congregation
- C. Recess to Fellowship Hall
- D. Call to Order
  - 1. Establish a quorum of at least 25 people
- E. Secretary's Report
  - 1. 2009 minutes
- F. Call for Election
  - 1. Select four volunteers for tellers
- G. Recap of Reports  
Pastor, President, Treasurer, Board of Deacons, Board of Education, Board of Stewardship, Board of Trustees, Director of Sunday School, Logos, Building Committee, One Step, Youth on Fire, Kenya Mission Committee, Silent Auction, Usher Committee, Women of the ELCA, and any additions
- H. Approval of Budget
- I. Results of Election
- J. Unfinished Business
- K. New Business
- L. Motion to Adjourn
- M. Close with Lord's Prayer

## NOMINEES FOR 2010

President		Tracy Carlson*
Vice President		Ken Rimer*
Secretary		Kathy Miller*
Treasurer		Sharon Hauschild
Board of Trustees	2 three-year positions	Rich Carlson Mark Grognet
	1 one-year position	Barb Fields
Board of Deacons	2 three-year positions	Teri Adams Barb Larson
Board of Education	2 three-year positions	Amy Jurgens Kelly Klund
Board of Stewardship	2 three-year positions	_____ Emily Newton
Usher Committee	1 three-year position	Stan Hanson

**Other nominations may be made from the floor at the Annual Meeting.**

\*Incumbent

**2009 ANNUAL REPORT  
PEACE LUTHERAN CHURCH  
Baldwin, Wisconsin  
Rev. John R. Hanson, Pastor**

**CHURCH COUNCIL AND BOARDS**

<u>Expires 2009</u>		<u>Expires 2010</u>
Tracy Carlson	President	_____
Ken Rimer	Vice President	_____
Kathy Miller	Secretary	_____
Barb Fields	Treasurer	_____
Randvig Norvold	PW/ELCA	Verla Solberg

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<u>Expires 2009</u>	<u>Expires 2010</u>	<u>Expires 2011</u>	<u>Expires 2012</u>
<b>BOARD OF TRUSTEES</b>			
Jim Hauschild	Lisa Knutson	Wayne Miller	_____
Heidi Humphrey	_____	Roxanne Sittlow	_____

<b>BOARD OF DEACONS</b>			
Sharon Hauschild	Joan Ford	Howard Baillargeon	_____
Barb Ramberg	Robert Rust	Starr White	_____

<b>BOARD OF EDUCATION</b>			
Katie Stitt	Missy Gessler	Bridget DeLong	_____
Kelly Klund	Pauline Wangen	Tara Ramberg	_____

<b>BOARD OF STEWARDSHIP</b>			
Stephen Clausen	Abbey Arndt	Dani Schauf	_____
Stacy Shafer	_____	Brad Schumacher	_____

<b>USHER COMMITTEE</b>			
Roger Nichols	Tim Ramberg	Tom Mosing	_____

## 2009 Ministerial Acts

### **BAPTISMS**

04/04/09 Jacob Nathaniel Griffin – Ronald Griffin & Victoria Griffin  
04/04/09 Mackenzie Caitlin Griffin – Ronald Griffin & Victoria Griffin  
04/05/09 Sydney Kathryn Menkevich – Peter Menkevich & Cheryl Welch  
05/03/09 Wyatt Thomas Smestad – Brian & Kathryn Smestad  
05/03/09 Brystol Ryann Shearer – James & Rochelle Shearer  
05/09/09 Abby Lynn Hansen – Ryan & Carmen Hansen  
05/10/09 Joseph Oscar-Carl Wangen – Eric & Pauline Wangen  
05/10/09 Myles Joseph Paulson – Brent & Denise Paulson  
05/17/09 Isaac Duane Meyer – Joe & Sherry Meyer  
05/17/09 Gavin William Benedict – William & Lisa Benedict  
06/14/09 Carson David Thomason – Mitch & Kim Thomason  
08/02/09 Mason Jon Gedatus – Jason & Melissa Gedatus  
08/06/09 Taylor Marcella Malean – Adam Malean & Heather Spaulding  
08/16/09 Collin Robert Sykora – Jason & Candace Sykora  
08/23/09 Cole Christopher Letter – Jonathan Letter & Vicki Wilke  
08/30/09 Tess Marie O’Connell – Michael & Carla O’Connell  
09/27/09 George Philip Campbell – Scott Campbell & Simone Izidoro  
10/25/09 Warren John Rust – Robert & Elizabeth Rust  
11/08/09 Maxwell Joseph Dohmen – Brad Dohmen & Missy Miller  
11/29/09 Alayna Kae Eggen – Kelli Eggen & Jake Pickerign  
12/06/09 Josephine Ruth Smith – Jeremy & Christie Smith

### **WEDDINGS**

01/17/09	Whitney Smith & Michael Valento	01/31/09	James Hauschild, Jr. & Dawn Jernell
04/25/09	Bryan Altendorf & Kim Altendorf	05/30/09	Carrie Lapinski & Darren Krueger
06/06/09	John Vrieze & Pam Imdieke	06/20/09	Amanda Frank & Jacob Lynum
07/18/09	Steve Rognholt & Emily French	08/14/09	Erica Braymen & Lief Christenson
08/15/09	Amy McGee & LeRoy Campbell	08/22/09	Brenda Dohmen & Andrew Voss
08/29/09	Dustin Helgeson & Shonda Nawrocki	09/12/09	Tim Demulling & Jodi Pritchard
09/19/09	Amy Jurgens & John Salaba	09/26/09	Beth Gehrman & Brandon Rassbach
10/03/09	Emily Fiedler & Josh Newton	10/10/09	Laura Sittlow & Ross Medenwaldt

### **CONFIRMED - April 19, 2009**

John Thomas Aaby	Emily Lynn Affolter	Zachary Bryan Altendorf
Zyanya Natalia Arce	Nicholas Aaron Berg	Jonah William Campbell
Dustin Harold Carlson	Janke Elizabeth de Vries	Haley Renee Elsenpeter
Wilson Robert Gheen	Brandon John Grognet	Cabrina Lee Grunseth
Dillon Lee Helgeson	Mikaela Caroline Moening	Derek Scott Hubbell
Korey Hugh Jacobson	Kyle Thomas Johnson	Jacob Scott Larson
Sydney Kathryn Menkevich	Maya Amelia Brianne Nadeau	Stephanie Rose Olsem
Lauren Katrina Schoenke	John Dirk Soergel	Natalie Danielle Sortedahl
Randy Theodore Wendt	Matthew Richard Wold	

## **FUNERALS**

02/11/09	Orville Thompson	03/16/09	Eldon Ramberg	05/03/09	Ruth Peterson
06/13/09	Irene Torkelson	07/03/09	Viola Evjen	08/06/09	Vivian Afdahl
10/29/09	Larry Torkelson	12/10/09	Rick Walton		

## **NEW MEMBERS**

### **February 22, 2009**

Emily French & Steve Rognholt, Sophia, Andrew, Alexia, & Callie; Amy Jurgens & John Salaba; William, Lisa, & Marcus Benedict; Emily Fiedler & Josh Newton; Shonda Nawrocki; Justin, Naomi, & Thatcher Morgan; and Brian Woyda.

### **November 15, 2009**

Joe & Tammy Rose, Justin & Yeong; Dennis & Theresa Auld; Don & Mary Ellen Brue; Vicki Wilke & Jon Letter, Devon, Jordyn, Ciarrah, & Cole; Ryan & Carmen Hansen, Zoe & Abby; Jay & Lisa Custer, Jared, Mallory, & McKayla; Brian & Kit Smestad, Wyatt; and Yvonne & Dave Wilken.

## **TRANSFERRED OUT / REMOVED**

Kristin, Frannie, & Ruth Kosterman	Bruce, Jo, Carl, Lauren, Olivia, & Claire Moll
Mike, Amy, Bridget, & Noah Fisher	Richard & Kari Henry
Jessica, Jim, Corben, & Tyler Klatt	Jim, Marti, & Sam Koller
Randy, Becky, & Wyatt Thompson	Walter, Deborah, & Benjamin Briskie
Steve Findlay	Charlie & Lacey Halberg
Nick, Jennifer, Jacob & Matthew Hansen	LaVon, Mitchell, & Micha Holldorf
Bud & Karin Ista	Mike Kimberly
Richard, Joan, Rachel, & Kyle Larson	Andrea Lund & Michaela Flug
Nicole Lund	Sandra McCulloch
Bob & Donna Nelson	Joe, Charlotte, Alexis, Cole, & Bridgett Newville
Cindy, Ben, & Dan Orr	Pax Rasmussen
Jennifer Richards	Dennis Rud
Jim & Betty Jo Ruhnke	Emily Sheridan & Madeline Ellingboe
Carri Smith & Amanda Baron	Francis Stone
Jolene, Travis, Jordan, Hunter, & Kayla Bonte & Derek Utecht	
Nick Veenendaal	

## ANNUAL MEETING, January 18, 2009

**Call to Order** – President Tracy Carlson called the meeting to order at 11:55 a.m. A quorum of at least 25 members in attendance was established.

**Secretary's Report** – Doug Norvold/Gloria Rasmussen moved/seconded the motion to approve the minutes of the January 2008 Annual Meeting as printed in the Annual Report. Motion carried.

**Call for Election** -- Sharon Hauschild/Gloria Rasmussen moved/seconded the motion for the secretary to cast a unanimous ballot to elect those nominees as they appear on the printed ballot in the Annual Report. Motion carried.

**Recap of Reports – Pastor** – Pastor Hanson quoted the Thrivent seminar he, Jim Hauschild, Ken Rimer and Wayne Miller recently attended that says people are not hearing what is being said. More people want to be members of Peace, our teachers are stretched, but we are limping along with our on-going ministry of offerings. Many of our members feel that supporting the budget is not their responsibility for partnership in the church. Yes, we do want people first, but we need money to go forth. Church needs to be the priority in our lives. Our new building will reach out. All members who have their names on the membership roles of Peace Lutheran Church need to be financially supportive. We have approximately 1200 members, but less than 100 are here for the Annual Meeting. We can do all things thru Christ who strengthens us. We need to continue to try. Our ancestors lived through recession and depression and we can too. He asked each member to be a loyal servant of Christ in funding, supporting and building this ministry. He asked for our prayers and positive support of this ministry, its mission and our staff. He asked us to volunteer to assist our Church in our work as we care for Christ's people.

**President** – President Tracy Carlson referred us to her report on page 22 of the Annual Report. We're doing great thing here! The Boards are working with God in mind. Doing all for God! **Treasurer** – Barb Fields referred us to her report in the Annual Report. The loan balance as of December 31, 2008 was \$311,348.00. The Restoration Account balance as of December 31, 2008, was \$4,758.13. This account ends on May 31, 2009, according to action taken at the November 2007 Congregational Meeting. Income and expenses are on page 19 of the Annual Report. **Deacons** – Sharon Hauschild thanked all worship assistants. Saturday night services are continuing and will be evaluated later this year about continuing into 2010. Kristin Kosterman has started a New Member Committee this year.

**Education** – Liz Rust thanked teachers, volunteers and all those who help with the various education programs. **Stewardship** – As printed in the Annual Report. **Trustees** -- Lisa Knutson reported that the report is complete as printed in the Annual Report. The new building is a leap of faith journey.

Remember to rely on our own faith in God. How deep is our faith? Prayerfully consider this question. **Peace Women of the ELCA** – Verla Solberg thanked all the volunteers and said the report is complete as printed in the Annual Report. **Director of Sunday School** – Jena Carey was with the Sunday School classes so Pastor Hanson reported that she's doing a great job and thanked her for all she's doing.

**Youth on Fire** -- Amy Hutchins reported that they are a great group of kids to work with but more adults are needed to plan activities and work with the kids. **One Step** -- Laura Hanson reported that 34 youth are part of One Step this year. This is the largest group ever. They are having lots of fun and so far have 4 appearances booked. **Building Committee** -- Report as printed in Annual Report.

**Finance Committee** – Report as printed in Annual Report. **Silent Auction** -- Report as printed in Annual Report. Barb Ramberg thanked all who have participated in the last 3 years. Over \$30,000.00 has been raised in the last three years. **LOGOS** – Joy Grognet thanked all the assistants. Report is as printed in Annual Report.

**Approval of Budget** – Rich Carlson/Jim Hauschild moved/seconded the motion to approve the budget as printed in the Annual Report. Motion carried.

**Unfinished Business** – None.

**New Business** – None.

**Motion to Adjourn** – Liz Rust/Paul Ramberg moved/seconded the motion to adjourn. Motion carried. The meeting closed with the Lord's Prayer at 12:17 PM.

Kathy Miller, Council Secretary

## Pastor John's Report

This hymn by Georg Neumark was written in Kiel, Germany, in 1641. He titled the text with the heading: "a hymn of consolation, that God will care for and preserve his own in his own time; after the saying '*cast thy burden upon the Lord and He shall sustain thee.*' Psalm 55:22."

Georg lived during the time of the Thirty Years' War, when social and economic conditions were deplorable. He had trials. On his way to the University of Konigsberg he was robbed of nearly all his possessions. He spent much of the next two years looking for employment. He finally secured a tutoring position in Kiel and this hymn was written in response to his new source of income.

*If you but trust in God to guide you, and place your confidence in Him  
You'll find him always there beside you, to give you hope and strength within.  
For those who trust in God's change-less love, build on the Rock that will not move.*

By far, 2009 was the most challenging year for me to navigate in my years of service in the Church. The stresses of the Call even surpassed the year of Julie's cancer. In other years I had enough options from the experience I brought from other ministries and the shared experiences of other colleagues to make the daily challenge more of an adventure than a feeling of being launched into the unknown.

There were times I felt tossed about in a storm as the work and mission of our membership was being challenged by changes in the economy, uncertainties with the war, questions in the political sphere, complications in construction, and even the storms at Christmas that bore down. Clearly, most of the stress has been from the fallout of the politics of the ELCA Church-wide Assembly, covering my year like a soggy blanket.

We still have issues we must address in open conversation as a membership. As a congregation in the Evangelical Lutheran Church in America, the action of the ELCA Church-wide Assembly in August impacts the partnership we share with the larger institution. The challenge is that "family choices" don't fare very well in public debates. I pray we will find resolve in our discussions.

Points of struggle? Yes, but all the while, so many moments of grace...I enjoy my work and ministry today as much ever.

- I am thankful for the partnership of our Congregational leadership who, while dealing with their own economic concerns, took responsible measures to ensure the completion of our current facilities and ensured the ongoing work of this ministry.
- Your staff has made sacrifices that few will ever understand as they fulfilled their duties. Your words of encouragement are powerful, but your sharing the load is a greater gift.
- Financial Peace University and Gift Planning Services have given us a better knowledge of the language of finances. Both programs are a lesson in humility as we try to protect what God has given us to manage and be responsible to those we want to gift with our legacy.
- Richard Engdahl, Thrivent for Lutherans, and the Spencer Warner Foundation have aided us in finding resources that will help us become better stewards of the many blessings we receive from God and our investments.
- Day of Dedication – what an awesome experience and what an amazing commitment in all we have done to make it a reality. It will empower us to hold other great days of celebration, as when we will celebrate 50 years of Peace in 2011.
- The ongoing ministry we have done in Kenya and the outreach our community shared in Guatemala continue to bless those beyond our walls. Neither of these missions could occur without support from people beyond our membership. In many ways, we simply became a vessel for others to be a blessing beyond our border.
- All the ways we continue to express ourselves as a church – in programs and witness: LOGOS, Men and Women of Peace, Sunday School and Confirmation, Choirs, Bible Study, Work days, Worship, Outreach...

- We have more work to do on our facilities, but most can be done by our people. One main task each family will have to consider is their partnership in preserving our ownership of what we have (loan repayment).

Going forward with an understanding that the blessings far outshine the bane of ministry, I am encouraged. We have momentum in our witness and work, and we pray that the Spirit continues to carry us forward.

- In all ways, we must rely on our community to support this mission.

- In our parish life, we must invest in the generations that will follow. Time, talent and treasures must be set aside to ensure a faith story that will be present for them and their offspring.

- In our outreach, we must never waiver in our support for those less fortunate than ourselves.

- In our witness, we must not be quieted; rather we must stand up and be heard.

Thank you for the many experiences we have shared together. I pray we will have many more experiences to share in the new year! Your partnership will ensure a legacy to our children.

Peace - Pr John

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## **President's Report**

### **PEACE**

**The LORD will give strength to His people.**

**The LORD will bless His people with peace. ~ Psalm 29:11**

It's been an exciting but difficult year, not only at Peace Lutheran Church but throughout our community. We experienced a very cold winter last year, which set our building project back. We had many frustrations with various aspects of the new construction, and we all were challenged with the construction dust and chaos. We saw our neighbors and friends lose their jobs or suffer from economic hardships. We saw loved ones suffer with health issues and broken families struggle to make sense of life-changing situations.

But, we have seen resourcefulness and dedication in the midst of hardship and frustration. Excitedly, we saw our building project come to completion (although it's still a work in progress to complete the little details). We saw our new worship space and fellowship hall dedicated to our Lord with over 500 in attendance. We have seen new babies born and families grow. We have shared meals with each other, we have cried and mourned with each other, we have laughed and giggled with each other. We have shared God's peace with each other. There have been happiness, joy, gladness and fellowship that will continue into the next decade.

At Peace and in our communities, we continue to do what God has called us to do, even in the middle of our busy lives. We share His love, grace and mercy with those around us, not just on Sunday mornings at church, but where ever we are.

I encourage you to continue sharing God's peace at home, work, school, in your neighborhoods, and yes, at Peace. As Psalm 29:11 says - "The Lord will give strength to His people. The LORD will bless His people with peace." Peace was found by many this last year. May you find that same peace in the coming year.

Tracy Carlson  
Council President

## Board of Deacons

Thank you to all church members who volunteered to help with the Communion Assistant and Lector duties. The black volunteer book continues to be a great source for members wishing to help during church services. This last year the Deacons again held several “behind-the-scenes” training sessions for those members interested in being communion assistants but who were not sure what is involved and whether or not they felt they could help in this area. If you are interested in being a communion assistant and would like to see what is involved, please contact any Deacon or the church office and we will gladly meet with you. A reminder – if you sign up to volunteer, no “reminders” are sent out by the church office to those that have volunteered to be communion assistants, greeters, or ushers. The readings will continue to be sent out to lectors ahead of time. Other than lectors, it is up to volunteers to remember what duties they have signed up for and on which Sundays. In addition to recruiting lectors and communion assistants, items worked on by the Deacons in 2009 include the following:

**New Member Committee:** The Deacons had planned to develop a ministry to assist new members in becoming involved in church activities and helping them to meet other church members. Information had been submitted on Small Group Ministry which is a program to encourage both new and existing members to become involved in church activities through small groups. It was hoped that this type of program would get all members involved in church activities to one degree or another. If any member of the church is interested in working on or with others to develop and promote this type of ministry, please contact any Deacon and/or come to one of the regular Deacon meetings to discuss it further.

In an attempt to inform both old and new church members of the various groups/activities that are available at church in which they could become involved, the Deacons started the “Mission Moments” segment of the church service. At each weekly church service members of each group/activity in the church will speak briefly. It is hoped that “every” member will find a group(s) in which they will become active. There are so many group/activities at Peace that the “Mission Moments” will last through March of 2010.

**Saturday Night Worship:** After a 2 year trial period, the Deacons voted to cancel the Saturday night worship services. Due to the overall low attendance, it was determined that continuation of these services was not feasible. The few members that did attend the services voiced positive comments about the time and format. Thank you to Pastor John for all the extra time involved during the last 2 years.

**Video Ministry:** With the construction and move into our new sanctuary this last year, the video ministry was stopped until we were able to purchase new equipment for the sanctuary. I am happy to report that within December, enough monies were raised to purchase the new video equipment. A special thank you to those that provided the funding so this ministry could be re-started so quickly. Plans are in place to have the new equipment installed as soon as possible. Thank you to Barb Ramberg for getting volunteers to video services and also to deliver tapes and/or bulletins to the nursing homes, senior apartments, and several individuals. Thank you to all who agreed to help when called upon by Barb. A very special thank you goes out to Robert Rust who researched equipment, put together the proposal and spearheaded this project.

Respectfully submitted,  
Sharon Hauschild

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## Board of Education

The Board of Education is pleased to report a productive year. Our members are: Bridget DeLong, Missy Gessler, Tara Ramberg, Katie Stitt, and Pauline Wangen. Liz Rust resigned her position and her seat was filled by Kelly Klund. The current members reviewed the Board of Education tasks with the assistance of Council President Tracy Carlson. We outlined the events for the year and designated committee chairs.

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The Board of Education participated in many special events throughout the year. Spring events included distributing jelly bean bags to Sunday School students and baking sweet breads in appreciation for the Sunday school teachers. The spring field trip scheduled for the New Richmond YMCA was cancelled due to a change in ownership. We celebrated the completion of the Sunday school year by coordinating games for the students. The summer tasks included preparing snack for vacation bible school and the initial planning of Rally Sunday.

In the fall, we ushered in the start of Sunday school with Rally Sunday. "Celebrate" was chosen as the theme in observance of our faith, the new worship space, a new Sunday school year, and Pastor John's birthday and anniversary. Photos of students and other artifacts are included in a time capsule to be placed in the wall of a new classroom. The celebration continued into Dedication Sunday when Sunday School students joined the other musical groups in a mass choir. A field trip was taken to Honey-Do Ranch in Wilson.

The winter duties of the board include supervision during the dress rehearsal for the Christmas Program and assisting with the potluck the day of the Christmas Program. A change in programming for Confirmation students in One Step was needed due to the lack of a teacher. These students will complete an independent study of their lessons and memory work. A board member will meet with this group on Sundays they are not performing.

Fundraising events included the annual bake sale, donating a family fun basket for the Silent Auction, and selling Christmas Program DVDs.

We want to extend our gratitude to the Sunday School teachers, assistants, substitutes, and musicians for all they do. We appreciate the help we receive from Youth on Fire for VBS, the Christmas program coordinators, the Women of Peace for the financial support for the bibles for our youngsters, the Church Council, Jena Carey, Amy Hutchins, and Pastor John.

Respectfully submitted,  
Tara Ramberg

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### **Board of Stewardship**

Another year has come and gone, here is an overview of how 2009 went for Stewardship.

#### **Soup Suppers**

This year \$971.63 was raised with a free will offering during Lent when we hosted Soup Suppers. The money was donated to the Family Resource Center and the local food shelf. Each board helped one Wednesday with the preparation and clean-up, and many Confirmation students helped with serving the meal. Thank you to Laura Bishop and Dixie Holzer for their assistance. We feel that the soup suppers are a great time for members of Peace and the community to gather and share a simple meal and fellowship. Thank you to everyone that contributed to the soup suppers.

#### **Time and Talents Sheet**

These are still available at the office or on the church website. There were no updates made to the form this year.

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### **Stewardship Drive**

We did not have a stewardship drive this year. Pastor John had received a proposal from Richard Engdahl and had applied for a grant to help fund the drive. Peace Lutheran did not receive the grant after multiple submissions, and it was discussed in October to do a modified drive after hearing that we did not receive the grant. However, with the busy holiday season approaching, it was decided that now wasn't the best time to start a drive. It will be discussed again for next year.

### **Love Lights**

Love Lights is a program designed to allow members to buy a "light" in honor or memory of loved ones. The money is used by the youth to purchase gifts for the local "Gifts for Children and Seniors" program. The cost of the bulbs was a free will donation with a suggested donation of \$3.00 per bulb. The love lights were honored as part of the Saturday night service on December 12, 2009 at 5pm. This year we raised about \$550.00 for the "Gifts for Children and Seniors" program.

Respectfully Submitted,  
Abbey Arndt

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### **Board of Trustees**

Most of the year we dealt with the building project; however, there were numerous items which were accomplished. Richard Engdahl was hired to assist us with closing out Capital Campaign #1 and help with plans for future stewardship education programs for Capital Campaign #2. Numerous discussions were held regarding the shortfall in the General Fund checking. We again borrowed \$20,000 from savings to cover ongoing operational expenses which we have started paying back in the amount of \$3,000. 4 year old kindergarten was put on hold for 1 academic year. Pew chairs were purchased and fundraising started to cover their expense. Investment funds with Thrivent were combined into one account. Propane for the 2009-2010 heating season was contracted. Endowment funds were used to fund three out-reach programs by church members and Habitat for Humanity. Dave Ramsey's "Financial Peace University" was held at Peace and led by Lisa Knutson. The Restoration Fund, established in 2008, was closed out in May 2009. Funds in the account were used to repair the old sanctuary roof. A contract was signed with Simplex Grinnell to install a security monitoring system. A review of the church books, based on ELCA guidelines, was done by Anna Goossens and Mary Aaby. Recommendations were reviewed and discussed regarding controls for cash and cash receipts. Motion made and carried to implement automated check writing system in our church software by 12/31/09. Parking lot expansion and blacktopping was completed by Anderson Excavating and Asphalt & Associates. The construction loan was closed and the first loan payment was made in September. A stage for the front of the church was purchased in a sealed bid from St Croix Central Schools. Meetings were held with Thrivent representative Joan Bartz for assistance in re-filing a grant application and getting more support from Thrivent. A new computer was installed in the office. Funds were received to install video equipment for the Video Ministry in the new sanctuary. The Men of Peace funds were used to install a retaining wall along the driveway. The 2010 budget was prepared and reviewed with the Church Council. Much volunteer work was done by members, and the Trustees thank all of the volunteers for their hard work and dedication.

Respectfully submitted,  
Roxanne Sittlow

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## Director of Sunday School

Dear Members of Peace Lutheran Church,

It has been a wonderful year serving as the Director of Sunday School. This year's teachers, children, and Board of Education members have shown great flexibility with the new building and combination of classrooms. This year the volunteers have been very willing to help out in any way possible to make our program a success. The Sunday School program would not exist as it does today without such a wonderful congregation to work with. Thank you!

This year there are approximately 240 students in the Sunday School program, with 193 actively attending class every Sunday. I am glad to say that our confirmation students were able to meet on Sundays again this year. This year the Board of Education and I decided to combine grade levels into one large class instead of 2 small classes as in the past. This has saved on space and money in curriculum costs. There are two teachers in each room to help compensate for the larger number of children in each room. I am excited to have new classrooms to use, but for now large class sizes will do. The new building enabled us to have our Christmas programs here this year instead of at the high school. What a blessing to be back at Peace again.

The curriculum for the 3 year olds has remained the same from last year, "Little Lamb." The 4 year old through 6<sup>th</sup> grade and Sunday morning confirmation classes used the "Witness" curriculum. The seventh grade classes are using curriculum that will better prepare them for confirmation. The memorization requirements stayed the same with an addition of reciting the books of the New Testament for the confirmation classes. Recitation Sunday will be held on May 16<sup>th</sup> in the upcoming year.

I look forward to continuing to serve as the Director of Sunday School here at Peace. I would like say a very special thank you to Pastor John, Amy Hutchins, and the Board of Education for all of their support, dedication, and commitment to our program throughout this year. Thank you again to the teachers and volunteers who make the program run smoothly each year. What a blessing to have such a great team to work with!

In His Grip,  
Jena Carey

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## LOGOS

January started our second semester of LOGOS for the 2008-2009 season. We had 72 students in our program the second semester (not including the nursery). Our Annual LOGOS Trek took place in May of 2009 and generated donations of \$2,770.75

Our first semester enrollment for the current year (2009-2010) which started September 23, 2009 is 60 students not including the nursery.

Our scholarship Sunday, February 1, 2009 raised \$262.70. These funds were used to assist with the tuition cost for 3 children in the program for the 2009-2010 LOGOS session.

LOGOS is currently completing its 12th successful year at Peace Lutheran Church. The Wednesday  
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night program serves 36 families and 60 children with the help of approximately 50 volunteers each week. And the program continues to grow! We welcome those of you who wish to join us. We hold mandatory parent meetings in September and in January.

Each year we incorporate community outreach – one of our projects this year in activity time was packaging and sending gifts to soldiers overseas. Our children have learned to think of others and have been excited about this project.

With the new facility we now have room for the expansion of our program. As in the past, the Church also offers a 10-12 grade bible study and worship skills during the LOGOS evening. There are about 20 kids in grades 10-12 that come to the bible study! You don't have to be in LOGOS to join each week from 7:15 to 8:15pm. This program is of no cost to the student. This semester they are studying how God wants them to manage their money and live debt-free.

We enjoy the fellowship of others as well as the connections we make with the students of our program. Giving of one's self is the most precious gift of all.

On behalf of the board we would like to thank all volunteers and parents for being involved in the spiritual journey of the youth at Peace Lutheran Church.

Respectfully Submitted,  
Joy Grognet, Director

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### **Building Committee**

The Building Committee has completed the task of providing a new worship space with growth possibilities for educational class rooms. The project came in close to budget with a small percentage of overage. In addition to this project, the parking lot and entrance were completed and an additional parking lot for the lower level was roughed in. A big thanks to all the congregation members who donated their time, talent and money to the project. It has been a big success and we can all be proud of the accomplishment we did together!

Respectfully submitted,  
The Building Committee

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### **One Step**

The One Step touring worship ministry had 31 faithful members through May, when our season ended: Alex Altendorf, Alyssa Hagen, Bradley Knutson, Brandon/Mark Serier, Bryan/Katie Turrentine, Dakota Ramberg, Dan/Doug Hanson, Dan Ramberg, Dustin Carlson, Ian Schoenke, Jake/Zac Humphrey, Jake Larson, Jake Otis, Jordan Johnson, Lindsey Hurtgen, Liz DeVries, Mallory Precht, Mara/Rachel Hanson, Marissa Braymen, Matt Wold, Maya Nadeau, Megan Smith, Mikaela Moening, Mindy Gardner, Sam Miller, and Sydney Menkevich.

We were blessed with the opportunity to lead worship at the following congregations: Zion Lutheran (cont.)

(Milaca, MN); United Church of Christ (Roberts, WI); First Lutheran (Clear Lake, WI); Presbyterian Church (Baldwin, WI); Trinity Lutheran (Rice Lake, WI); Christ the King Lutheran (Mankato, MN); and our home congregation of Peace with our service "Everything," as well as Senior Sunday on May 17th. We were also able to lead worship during June Bug Days on June 14th.

We wished our 2009 graduating seniors best wishes as they started college: Dan Hanson, Dan Ramberg, and Ian Schoenke.

Our 8th season has begun and we are currently gearing up for this year's services. The group currently has 27 members and will begin touring in February.

Special thanks to our fearless big red bus drivers: Richard Cronk, Willy Zevenbergen, Wayne Miller, Walter O'Brien, and Peder Parizek. Thank you Barb Larson for all of her hard work scheduling the services One Step has the opportunity to lead and for organizing 2 overnight weekends this past touring season. Also, thank you to the many drivers of the trailer used for hauling equipment, and to the parents for their support, chaperoning, and helping in many other aspects.

Respectfully submitted,  
Laura Hanson

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### **Youth on Fire**

Youth on Fire members, grades 8 - 12, typically meet once a month. The youth have participated in community service and mission activities as well as fellowshiping through fundraising and fun outings.

Still lacking a leader, Youth on Fire is led by a "team" of leaders and relies on parent volunteers to continue operating. This year, Youth on Fire participated in:

- January - Downhill ski and snowboard trip to Michigan
- February – Acquire the Fire (10<sup>th</sup>-12<sup>th</sup> grades) and Mall of America Scavenger Hunt
- March – 30 Hour Famine
- April – Easter Breakfast and Sunrise Service
- May – Bowling and VBS planning
- June - VBS at Peace Lutheran Church and Mission Trip to Guatemala
- July – Urban Immersion Service Retreat
- October – Amazing Race
- November - Feed My Starving Children
- December - Gifts for Children/Seniors Shopping and Pizza Hut
- Ongoing – Bible Study on Wednesday nights from 7:15 to 8:15 p.m.

If anyone is interested in more information about Youth on Fire, please contact the office at 684-2770.

Respectfully submitted,  
Amy Hutchins

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## Kenya Mission Committee

The Kenya Mission Committee continues to consist of all team members who have traveled to Kenya on mission trips and all interested members of Peace Lutheran. This year we added three new members when Nancy Rowe, Renee Rowe (Prescott), Debra Tokheim (River Falls) and Wendy Kessler (Montague, MI) traveled to Maseno, Kenya in October of 2009.

Prior to the trip, the Kenya Mission Committee conducted fundraisers and several members of the Peace family and interested area people donated over \$8000 that was hand carried into Kenya. Some was designated for animal purchases, some for mattresses, and some for other designated projects. It was spent just as the contributors had asked. The remaining funds went toward Orphan Feeds and other projects. One of these projects was the purchasing of a dairy cow plus a set-up for vaccination and upkeep to begin a special project for the Bidii Women. They plan to share the milk, use artificial insemination, and have planned out in detail how this project could make a huge difference in the area. We also visited area garden projects and helped some farmers begin better farming techniques with donations of good fertilizer and seed.

We visited the orphans currently involved with our His Arms Orphan Sponsorship program. At the time of our travels we were sponsoring 17 children that are cared for by their guardians. Since our return the number has increased to 22 orphans being lovingly cared for thanks to US sponsors! This number also includes a special-needs child, Sophy that Nancy talked about in her presentation in December. We are happy to report that Sophy has been accepted at a special-needs private school for physically handicapped children and will be cared for. This project is funded by our Michigan connection on the Peace Lutheran Kenya Mission Committee. How awesome is God!

A new area of projects was begun in 2009 when goats, chickens, malaria nets and mattresses were offered for purchase by US donors. The gifts were then given in honor of a US person but actually gifted those identified as living in extreme poverty in the rural area of Maseno. The recipient must donate the first born offspring to a needy person as part of the program. While in Kenya we visited several of the participants and were struck by what a difference these gifts had met in the lives of the recipients. This part of the project has actually been named the Ebenezer Project in Maseno. Florence chose the name indicating, "The Lord has done it." We feel the same way! What a blessing.

While in Maseno, Nancy audited the books at the Kenya end of the project and felt quite confident that Florence Oyosi and the other volunteers she works with on all of these programs are doing a great job of spending the funds in a wise manner, taking many steps to avoid corruption. In fact, the projects including His Arms and the Ebenezer project all fall in a program that has been registered legally in Kenya. It gives the programs much credibility and was actually visited by some of the Kenyan Government Ministers. They were surprised at the development and organization of this program and were quite impressed.

At this time, God continues to amaze all of us on the Kenya Mission Committee. After the 2009 Team returned to the US we were surprised to learn a professional web designer contacted Nancy and has volunteered her time to create a website that promotes the above-mentioned programs. The site, [www.hisarmskenya.org](http://www.hisarmskenya.org) is official. Check it out.

Also the possibility of a summer 2010 Mission Trip is a definite possibility. At this writing dates are not firmed up yet nor plans. If you are someone that has always dreamed of joining one of the teams traveling to Kenya, contact Nancy Rowe at [ndrowes@yahoo.com](mailto:ndrowes@yahoo.com) for more information.

Thanks to everyone who has continued to be involved with this program in Kenya. You are making a  
(cont.)

difference. We are making a difference, and have a part of our church "community" that actually lives in Maseno, Kenya. They truly care about us, and keep telling us that they are overwhelmed with the sense of HOPE we have brought to that area by the various last 5 years of projects. They reminded us this time that they pray for us too - what a gift! How amazing is our God.

If you would like to be involved with this committee, please notify any of the members or the church office. We would love to have you as part of our team even if you do not plan to travel physically to Kenya. You still are a valued piece of the team!

Thank you for your support!

Nancy Rowe, Coordinator of the Kenya Mission Committee, Peace Lutheran

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### **Silent Auction**

Our auction took on a new look again this year by utilizing our new social hall. This large area gave everyone a chance to participate and was a wonderful area for display. Thank you to all that worked, donated, and placed bids for our Silent Auction. The proceeds of the auction together with the Thrivent Financial funds totaled over \$7800.

The majority of the items were again from our members of Peace with 33 businesses also donating merchandise or gift certificates. We continue to encourage our members to participate as this is a great fundraiser and socializing event. Your donations showed great creativity and the basket assortments were absolutely amazing!

We will use the funds for beginning the project of completing the lower lever. Insulation will come first and that will help us save fuel costs. Each of you that participated helped to make the 2009 Silent Auction a success and we look forward to 2010 – our 13<sup>th</sup> Silent Auction. Start planning now for what you can bring in 2010!

The Silent Auction Committee

## **USHER COMMITTEE REPORT???**

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### **Women of the ELCA**

The Women of Peace Lutheran met on a monthly basis during the 2009 year. Our purpose statement encouraged us to support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church the society, and the world. We took this to heart as we planned our programs and outreach for this past year.

The Work Day, held every third Monday was attended by a faithful group of women. They provided Quillos for graduating Seniors; lap robes, wheelchair bags and other items requested for various senior citizen centers Quilts were made in abundance and given to those who experienced a loss in any way. Quilts were used as a fundraiser to support Luther Point. Dish towels were also embroidered and sent for the auction there as well. Women made welcome mats for the Resource Center so that families would be

able to buy reasonable gifts at Christmas We rang for Salvation army. Over 300 school bags were made so that our Mission group from Peace would distribute them to children at schools in Guatemala. Sewing kits, layettes, school kits and health kits were an ongoing ministry.

(cont.)

Our summer bus trip this year was to the Minnesota Arboretum followed by a shopping excursion to Grand Avenue in St. Paul. A fun day was had by all. We also had a summer retreat at Rush River with about 100 women present. Conference officers were installed and once more the ladies were empowered to be **bold** in their faith!

The fall of 2009 was made complete with our purchase of the dishwasher for our new kitchen. We will need to furnish the kitchen with an exhaust hood and ranges. This will allow us to serve food, earn funds, and bless others through those funds. November brought our Thank Offering service. We were able to collect over \$700 to send to the larger church for distribution. A drive for the local food shelf was held and once more the Congregation of Peace blessed us with generous hearts as many bags were collected and delivered for the homeless and hungry in our area. Bibles were donated to the Third Graders at church.

December brought the Women's bake sale. Several women participated in the making of lefse for the sale. Proceeds went to furnish the new kitchen. Our women met at Sharon Hauschild's for a wonderful Christmas brunch and were once more empowered by Nancy Rowe as she shared stories of her mission trip to Kenya. Our Women of Peace sponsored a young boy named Felix. Our \$20 a month provided much needed care and resources for this little boy. We will continue to work with this child this next year. Officers were installed by Pastor Hanson. The officers for 2010 are: Verla Solberg, President; Shirley Rode, Vice-President; Merlee Jensen, Secretary; Marie Ista, Treasurer; Dorothy Larson and Delores Campbell, Missions. We are grateful for the service of these women and also for the officers who served this past year.

A Funeral Committee was established this year and Women of Peace blessed that as well. Monetary gifts came from those who were unable to help at a service because of work and family commitments. A list was prepared for those who were able to help .The serving of funerals is a wonderful ministry that we share through food and fellowship as we lift up those who are grieving.

Our year has truly been blessed by our Lord Jesus Christ. We give honor and praise to His name as we look forward to 2010 to engage in ministry and be the hands and feet of Jesus in this world.

Thank you! May God bless you!

Randvig Norvold,  
President 2009

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### **Mission Community Report for W/ELCA 2009**

Lutheran World Relief – 28 quilts / 16 lap quilts / 10 health kits / 7 layettes / 13 sewing kits / 37 school kits

Guatemala – 300 school kits and bags

Turning Point – 3 quilts

Silent Auction – 1 quilt

Baldwin Care Center – 6 lap robes

Community – 2 quilts (fire) / 9 quilts (emergencies) / 1 quilt (benefit) / 18 quilts (HS grads) / 4 sets of dish towels (Luther Point) / 30 doilies for tables

Resource Center – 11 quilts / 14 small lap robes

\* 24 large quilts and 16 child and baby quilts were made by Louise St. Germain!

**WOMEN of the ELCA TREASURER'S REPORT for 2009**

**GENERAL and LIBRARY FUNDS**

Balance in General Fund January 1, 2009		\$ 1,330.86
Balance in Library Fund January 1, 2009		\$ 130.96
General Fund Income - 2009		
Interest	\$ 5.53	
Worship and Circle Offerings	377.00	
World Hunger Fund	103.00	
Thankoffering Service	756.57	
Funerals	1,200.00	
Women's Tour Income	795.00	
Donation to Kenyan Orphan Sponsorship	20.00	
Card Fund account	87.67	
Christmas bake sale	511.00	
Total General Fund Income - 2009		\$ 3,855.77
General Fund Expenses - 2009		
Women of ELCA offerings	181.00	
Women of ELCA - World Hunger	103.00	
Women of ELCA Thankoffering Sunday	756.57	
Women of ELCA - memorials	30.00	
Cradle roll packets and stamps	205.89	
Third grader Bibles	225.00	
Miscellaneous	83.29	
Quilting expenses	265.44	
Eunice Hop - Thankoffering speaker	50.00	
Confirmation gifts	233.74	
Women's bus tour expenses	795.00	
Luther Point Bible Camp	335.00	
Close-out Library Fund / trans. to Bible Camp fund	130.96	
Trans. Christmas bake sale proceeds to Memorial acct.	493.65	
Peace Lutheran Kenya Orphan project	240.00	
Pastor John Christmas Gift	50.00	
Total General Fund Expenses - 2009		\$ 4,178.54
Balance in General Fund December 31, 2009		\$ 1,139.05
Balance in Funeral Committee Fund, January 1, 2009		\$ 0.00
Funeral Committee Donations	925.00	
Funeral Expenses	206.86	
Balance in Funeral Committee Fund December 31, 2009		\$ 718.14
Total in General/Funeral Committee Fund Account December 31, 2009		\$ 1,857.19

## MEMORIAL and BIBLE CAMP FUNDS

Balance in Bible Camp Fund January 1, 2009		\$ 298.98
Close-out Library acct. transferred to Bible Camp Fund	130.96	
2009 Expenses – two campers	114.38	
Balance in Bible Camp Fund December 31, 2009		\$ 315.56
Balance in Memorial Fund January 1, 2009		\$15,586.95
Memorial Fund income		
Interest	30.26	
Donation for kitchen equipment	3,000.00	
Donation for new exhaust hood	5,005.00	
Christmas bake sale proceeds	523.65	
Total income for 2009		\$ 8,558.91
Memorial Fund expenditures		
Gregerson's – dishwasher	9,760.00	
Gregerson's – water softener	479.99	
Wernlund Welding – two dish dollies	240.00	
Total expenditures for 2009		\$10,479.99
Balance in Memorial Fund December 31, 2009 (see below for designations)		\$13,665.87
Total in Memorial and Bible Camp Fund December 31, 2009		\$13,981.43
Memorial Fund Designations as per minutes		
New kitchen "items"	523.65	
New kitchen gas stove	1,500.00	
New kitchen exhaust hood system**	11,642.22	
Total		\$13,665.87

\*\* Two (2) CD's, in the amounts of \$500 and \$650 to be added to the kitchen exhaust hood system monies when cashed in 2010.

Submitted by Sharon Hauschild, Peace Women of the ELCA Treasurer

## Income & Expense Report for the General Fund as of December 31, 2009

<u><b>INCOME</b></u>	<b>YTD Actual</b>	<b>YTD Budget</b>
4010.00.10 - Envelope Offerings	\$265,970.15	\$347,409.98
4040.44.10 - Sunday School	\$8,086.23	\$8,500.00
4056.00.10 - LOGOS	\$11,111.95	\$12,000.00
4160.55.10 - Youth on Fire/One Step	\$21,305.52	\$8,000.00
4170.00.10 - Miscellaneous Income	\$34,331.50	\$6,500.00
4180.00.10 - Designated Income	\$31,007.92	\$10,000.00
4190.00.10 - General Maintenance Income	\$100.00	\$0.00
<b>Total INCOME</b>	<b>\$371,913.27</b>	<b>\$392,409.98</b>
<u><b>EXPENSES</b></u>		
<b>BUILDINGS &amp; GROUNDS</b>		
5110.66.10 - Electricity	\$7,901.37	\$8,000.00
5120.66.10 - Heat	\$19,018.17	\$19,000.00
5130.00.10 - Telephone	\$2,056.79	\$1,900.00
5140.00.10 - Bldg; Liab; W/C Insurance	\$12,398.50	\$11,500.00
5150.00.10 - Maintenance/General	\$11,319.15	\$20,000.00
5151.00.10 - Vehicle Expenses	\$1,765.40	\$5,000.00
5212.00.10 - Debt Retirement	\$13,750.00	\$15,000.00
<b>Total BUILDINGS &amp; GROUNDS</b>	<b>\$68,209.38</b>	<b>\$80,400.00</b>
<b>WORSHIP &amp; SERVICE</b>		
5210.00.10 - Worship Music	\$518.26	\$2,000.00
5211.00.10 - Designated Expense	\$22,584.06	\$10,000.00
5232.00.10 - Office/Parish Supplies	\$5,892.68	\$6,500.00
5240.00.10 - Postage	\$2,097.52	\$3,500.00
5250.00.10 - Adult Education	\$132.56	\$150.00
5252.00.10 - Confirmation Education	\$6,498.44	\$8,000.00
5254.00.10 - VBS/Vacation Bible School	\$269.87	\$500.00
5254.44.10 - Sunday School	\$4,621.43	\$8,000.00
5260.00.10 - Lay Delegate Conventions	\$173.00	\$350.00
5280.55.10 - Youth on Fire	\$19,582.38	\$5,000.00
5280.57.10 - One Step	\$3,820.65	\$5,000.00
5280.66.10 - Men of Peace Expense	\$340.51	\$0.00
5285.00.10 - Family Ministries	\$2,785.10	\$5,000.00
5290.00.10 - Public Relations & Ads	\$63.00	\$250.00
5456.00.10 - LOGOS Expenses	\$9,764.93	\$12,000.00
<b>Total WORSHIP &amp; SERVICE</b>	<b>\$79,144.39</b>	<b>\$66,250.00</b>
<b>MISSIONS</b>		
5310.00.10 - ELCA Benevolence	\$10,638.79	\$13,896.40
5320.00.10 - Luther Point Bible Camp	\$7,314.16	\$9,553.77
5340.00.10 - Lutheran Social Services	\$3,324.63	\$4,342.62
5350.00.10 - World Hunger	\$3,324.63	\$4,342.62
5360.00.10 - Missions to Others	\$462.15	\$2,605.57

<b>Total MISSIONS</b>	\$25,064.36	\$34,740.98
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**PERSONNEL**

5410.00.10 - Pastor's Salary	\$60,217.92	\$60,217.87
5412.00.10 - Furnishing Allowance	\$3,000.00	\$3,000.00
5414.00.10 - Housing Equity Allowance	\$3,522.72	\$3,522.75
5416.00.10 - Social Security Allowance	\$6,218.16	\$6,218.17
5418.00.10 - Pastoral Pension & Med/Dental	\$33,126.38	\$33,573.93
5420.00.10 - Pastoral Supplemental Insurance	\$3,870.42	\$4,000.00
5422.00.10 - Pastoral Mileage Reimb.	\$7,593.30	\$7,000.00
5424.00.10 - Pastoral Continuing Ed.	\$89.42	\$1,000.00
5426.00.10 - Pastoral Conv./Seminars	\$248.65	\$1,000.00
5428.00.10 - Pastoral Publications	\$385.48	\$300.00
5429.00.10 - Pastoral Sabbatical	\$0.00	\$1,200.00
5430.00.10 - Office Administrator Med/Pen	\$19,080.08	\$19,392.67
5430.01.10 - Office Administrator Wages	\$34,132.78	\$33,737.60
5431.00.10 - Office Administrator Supp. Ins.	\$1,137.65	\$4,000.00
5432.00.10 - Office Staff Expenses	\$196.25	\$1,000.00
5440.01.10 - Custodian	\$8,236.80	\$8,236.80
5450.01.10 - Organist	\$3,580.00	\$4,200.00
5450.02.10 - Director of Sunday School	\$4,262.65	\$10,400.00
5460.01.10 - Choir Directors	\$2,115.00	\$2,000.00
5465.01.10 - Choir Accompanists	\$405.00	\$500.00
5480.00.10 - Visiting Pastors and Consultants	\$1,006.50	\$2,000.00
5490.02.10 - Social Security on Wages	\$3,875.52	\$4,519.19
<b>Total PERSONNEL</b>	\$196,300.68	\$211,018.98
<b>Total EXPENSES</b>	\$368,718.81	\$392,409.96
<b>Net Total</b>	\$3,194.46	

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**PEACE LUTHERAN CHURCH - 2010 PROPOSED BUDGET**

These numbers were reviewed at the Budget Review meeting on November 17, 2009, and accepted at the Church Council meeting on November 17, 2009.

**INCOME**

<u>ACCT #</u>	<u>DESCRIPTION</u>	<u>2009 BUDGET</u>	<u>Proposed 2010</u>
4010.00.10	Envelope Offerings	347,409.98	330,873.39
4040.44.10	Sunday School	8,500.00	7,500.00
4056.00.10	LOGOS	12,000.00	10,000.00
4160.55.10	Youth on Fire/One Step	8,000.00	8,000.00
4160.66.10	Men of Peace	0.00	0.00
4170.00.10	Miscellaneous Income	6,500.00	5,000.00
4180.00.10	Designated Income	10,000.00	10,000.00

4190.00.10	General Maintenance Income	0.00	0.00
<b><u>TOTAL INCOME</u></b>		<b><u>392,409.98</u></b>	<b><u>371,373.39</u></b>

**EXPENSES**

<b><u>ACCT #</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>2009 BUDGET</u></b>	<b><u>Proposed 2010</u></b>
5110.66.10	Electricity	8,000.00	8,000.00
5120.66.10	Heat	19,000.00	13,000.00
5130.00.10	Telephone	1,900.00	2,400.00
5140.00.10	Insurance/Building, Liab. Work Comp.	11,500.00	12,000.00
5150.00.10	Maintenance	20,000.00	15,000.00
5151.00.10	Vehicle Expenses	5,000.00	3,000.00
5210.00.10	Worship Music	2,000.00	2,000.00
5211.00.10	Designated Expense	10,000.00	10,000.00
5212.00.10	Debt Retirement	15,000.00	15,000.00
5232.00.10	Office & Parish Supplies	6,500.00	6,500.00
5240.00.10	Postage	3,500.00	2,000.00
5250.00.10	Adult Education	150.00	0.00
5252.00.10	Confirmation Education	8,000.00	6,000.00
5254.00.10	VBS/Vacation Bible School	500.00	250.00
5254.44.10	Sunday School	8,000.00	5,000.00
5456.00.10	LOGOS	12,000.00	10,000.00
5260.00.10	Lay Delegate Convention	350.00	350.00
5280.55.10	Youth on Fire	5,000.00	5,000.00
5280.57.10	One Step	5,000.00	5,000.00
5280.66.10	Men of Peace	0.00	0.00
5285.00.10	Family Ministries	5,000.00	3,000.00
5290.00.10	Public Relations & Ads	250.00	100.00
5310.00.10	Benevolence (4.0% of Offering)	13,896.40	13,234.94
5320.00.10	Luther Point Bible Camp (2.75% of Offering)	9,553.77	9,099.02
5340.00.10	Lutheran Social Services (1.25% of Offering)	4,342.62	4,135.92
5350.00.10	World Hunger (1.25% of Offering)	4,342.62	4,135.92
5360.00.10	Missions to Others (.75% of Offering)	2,605.57	2,481.55
5410.00.10	Pastor's Salary	60,217.87	61,422.23
5412.00.10	Furnishings Allowance	3,000.00	3,000.00
5414.00.10	Housing Equity Allowance	3,522.75	3,593.20
5416.00.10	Social Security Allowance	6,218.17	6,337.94
5420.00.10	Pastoral Supplemental Insurance	4,000.00	4,000.00
5418.00.10	Pastoral Pension & Medical/Dental	33,573.93	34,780.50
5422.00.10	Pastoral Mileage	7,000.00	7,500.00
5424.00.10	Pastoral Continuing Education	1,000.00	1,000.00
5426.00.10	Pastoral Conven. & Seminars	1,000.00	1,000.00
5428.00.10	Pastoral Publications	300.00	300.00
5429.00.10	Pastoral Sabbatical	1,200.00	1,200.00
5430.01.10	Office Administrator Wages	33,737.60	34,403.20
5430.00.10	Office Administrator Pension & Medical/Dent.	19,392.67	19,995.62
5431.00.10	Office Administrator Supplemental Insurance	4,000.00	4,000.00
5432.00.10	Office Staff Exp/Education	1,000.00	1,000.00
5450.02.10	Director of Sunday School	10,400.00	10,400.00
5440.01.10	Custodian Wages	8,236.80	8,236.80
5450.01.10	Organists	4,200.00	3,500.00
5460.01.10	Choir Directors	2,000.00	2,000.00
5465.01.10	Choir Accompanists	500.00	500.00

5480.00.10 Visiting Pastors and Consultants	2,000.00	2,000.00
5490.02.10 Social Security on Wages	<u>4,519.19</u>	<u>4,516.56</u>
<b><u>TOTAL EXPENSES</u></b>	<b><u>392,409.98</u></b>	<b><u>371,373.39</u></b>
		<b>-21,036.59</b>
		<b>-5.36%</b>

### CAPITAL CAMPAIGN ACCOUNT

Checking balance 01/01/09		\$ 78,326.45
INCOME JANUARY 1, 2009 to DECEMBER 31, 2009:		
Commitment Payments	\$ 30,519.08	
Fund Raising	\$ 48,893.32	
Memorials	\$ 2,291.00	
Misc. Income	\$ 185,588.94	
TOTAL INCOME JANUARY 1, 2009 to DECEMBER 31, 2009		\$ 267,292.34
EXPENSES JANUARY 1, 2009 to DECEMBER 31, 2009:		
CC Supplies	\$ 798.25	
Transfer Money Deposited Incorrectly	\$ 10,920.00	
Construction/Consulting	\$ 166,711.27	
Chairs	\$ 40,740.00	
Cons. Int. Payments/Loan Payments	\$ 66,901.71	
TOTAL EXPENSES JANUARY 1, 2009 to DECEMBER 31, 2009		\$ 286,071.23
CHECKING BALANCE		\$ 59,547.56
INVESTED WITH THRIVENT/MISSION INVESTMENT		\$ 294,323.78
Ending Balance as of DECEMBER 31, 2009		\$ 353,871.34

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### ENDOWMENT FUND

INVESTMENT	\$ 20,781.27
TOTAL INTEREST/GIFTS AVAILABLE (as of 12/31/09)	\$ 164.15
2009 DISBURSEMENTS	\$ 950.00

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### CEMETERY ACCOUNT

01/01/09 CHECKING BALANCE	\$ 18,547.90
INCOME	\$ 4,208.84
EXPENSES	\$ 8,694.87
12/31/09 ENDING CHECKING BALANCE	\$ 14,061.87
SAVINGS (as of 12/31/09)	\$ 13,503.06
PERPETUAL CARE	\$ 57,155.72
TOTAL CEMETERY FUNDS	\$ 84,720.65

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### PEACE SAVINGS ACCOUNT

12/31/09 BALANCE	\$ 25,793.98
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Men of Peace (turned over to Trustees 10/09)	\$ 9,277.91
2006/2007/2008 Silent Auction Proceeds (used in 09 for chairs/air/heat)	\$ 0.00
Gift Planning Endowment	\$ 2,000.00
Debt Retirement Funds	\$ 18,000.00
Due from General Fund	\$ 17,000.00

**RESTORATION FUND**

01/01/09 BALANCE	\$ 5,363.13
EXPENSES	\$ 2,216.67
12/31/09 BALANCE	\$ 3,146.46

(balance to be used to finish repairs to roof on old sanctuary)

**MORTGAGE LOAN**

09/20/09 BALANCE	\$ 1,600,000.00
PAYMENTS (Principal + Interest)	\$ 32,069.49
12/31/09 BALANCE	\$ 1,586,486.80

**GENERAL FUND**

Checking Account Balance as of 12/31/09:      \$ 5,682.02

The General Fund balance consists of the following:

General Fund	\$ (22,232.20)
Endowment Fund	\$ 164.15
Logos Scholarship	\$ 2,565.00
One Step	\$ 4,603.85
Youth on Fire	\$ 3,581.22
Due to Savings	<u>\$ 17,000.00</u>
	\$ 5,682.02

**NOTES**

